

## Fw: Financial Analysis and COVID update

Faculty Association <facassoc@uoguelph.ca>

Thu 4/2/2020 8:59 AM

To: Denise Sanderson <dsanders@uoguelph.ca>; Jonathan Ferris <ferris01@uoguelph.ca>

 1 attachments (430 KB)

FAC Financial Statement Analysis\_2020.pdf;

Dear Member,

We are writing this brief note to let you know that the Association and the Administration are in discussions to develop a Letter of Understanding dealing with

- How teaching will be handled while physical distancing measures prohibit in-class face-to-face teaching;
- How Tenure, Promotion, and Performance Assessment for Faculty Members and Continuing Appointment for Librarians and Vets will be handled in the short-term future;
- How Study/Research Leaves will be handled, both SRLs that were affected by the outbreak and approved SRLs that are likely to be affected by the outbreak; and
- A number of other matters.

UGFA's positions are guided by a set of principles that were approved by UGFA Executive.

Separately, we are attaching to this email the Financial Advisory Committee's Analysis of University Finances 2020. This document was approved for distribution by UGFA Executive on March 12. Following that meeting, the document was sent to the Provost for any feedback, with none being received. We held back sending out the document for a number of days, but, nonetheless, think it is important to send out in the period when the Administration will be presenting its budget and when many members are likely concerned about the financial state of the University due to the impact of the pandemic.

Thanks, and stay healthy,

Herb Kunze, UGFA President  
Mary DeCoste, UGFA Vice-President

Susan Hubers  
Executive Officer  
University of Guelph Faculty Association  
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